

ABOUT THE UNITED NATIONS SDGs

The 2030 Agenda for Sustainable Development was adopted by all United Nations Member States in 2015, providing a shared blueprint for peace and prosperity for people and the planet, now and into the future. At the head of the 2030 Agenda are the 17 Sustainable Development Goals (SDGs). The SDGs recognize that ending poverty and other deprivations must go hand-in-hand with strategies that improve health and education, reduce inequality, and spur economic growth – all while tackling climate change and working to preserve our oceans and forests.

source: <https://sdgs.un.org/goals>

EMPLOYEE-DIRECTED CHARITABLE GIVING AT SATURNA

Saturna Capital's spirited ethic of philanthropy and community involvement has been a part of our corporate mission and culture since our founding in 1989. Each year, Saturna strives to donate between 5 – 10% of pre-tax profits to local, community-based organizations, and seeks to inspire other business owners to do the same.

Since 2007, Saturna has donated a total of \$11.3 million to various charitable organizations. Saturna also encourages crewmembers to adopt charitable causes of their own. Since 2008, Saturna has offered crewmembers the opportunity to direct either a portion or the entirety of their holiday bonus to a charity of their choice.



01-End Poverty

02-Zero Hunger

**03-Good Health &
Well-Being**

04-Quality Education

05-Gender Equality

08-Decent Work

**11-Sustainable Cities
& Communities**

14-Life Below Water

15-Life on Land

**16-Peace, Justice and
Strong Institutions**

• All Other

During the Winter 2020 Holiday season, employee-directed donations were sent to 60 unique organizations, aligning with 10 of the 17 SDGs.

ABOUT SATURNA CAPITAL

We are a premier provider of disciplined and ethical solutions, building on our legacy of superior results. Founded in 1989 and based in Bellingham, Washington, Saturna Capital manages Islamic, ESG, and traditional investment strategies in the United States, Malaysia, and Europe.

As an asset manager, Saturna prioritizes the education and empowerment of its investors. As an employer, we are committed to worker ownership and employee wellness and development. In the community, our excellent reputation for job creation and philanthropy helps define us as a responsible employer of choice and underscores our pursuit of long-term, sustainable success.

In addition to the primary business of investment management, Saturna owns Saturna Sendirian Berhad, an investment adviser and research firm in Kuala Lumpur, Malaysia; Saturna Brokerage Service, Inc., a general securities broker-dealer; Saturna Trust Company in Henderson, NV; and Saturna Environmental Corporation. Saturna has been a signatory to the United Nations Principles of Responsible Investment since 2013.

We have dedicated our business to setting an example and we strive to be the best employer in our home of Whatcom County, Washington. By offering competitive benefits packages, opportunities to think creatively and grow, and a culture built around employee wellness, we are dedicated to providing sustainable solutions for all of our stakeholders – shareowners, crewmembers, and community alike.



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ACTIVE INVESTING TO REFLECT YOUR VALUES



Saturna Capital supports the Sustainable Development Goals

SATURNA CAPITAL CONTRIBUTES DIRECTLY TO THE SDGs IN EACH OF THE FOLLOWING AREAS:

3 GOOD HEALTH AND WELL-BEING



GOOD HEALTH AND WELL-BEING

Wellness is a hallmark feature of our crewmembers' work experience. Saturna sponsors several programs to support healthy lifestyles, community involvement, and work / life balance including free YMCA memberships, sponsorship of team sports and races, time off for volunteer work, a workplace community-supported agriculture program, and more.

4 QUALITY EDUCATION



QUALITY EDUCATION

Providing quality educational opportunities for our investors, employees, community, and industry is one of Saturna's seven Core Values. Locally, Saturna is proud of its contributions to Franklin Academy, Western Washington University, and of the commitment it has made to provide environmental education at Camp Saturna.

5 GENDER EQUALITY



GENDER EQUALITY

Saturna firmly believes that diversity in all areas leads to better decision-making and more creative solutions. 43% of Saturna's senior managers are women, compared to 22% across the financial services industry. Saturna supports working parents by providing crewmembers with paid maternity and paternity leave.

8 DECENT WORK AND ECONOMIC GROWTH



DECENT WORK & ECONOMIC GROWTH

Saturna believes that creating meaningful employment is one of the privileges of doing business. We differentiate ourselves from our peers by conducting nearly every business function in-house. Similarly, Saturna emphasizes employee ownership: 80% of Saturna Capital stock is held by current and former employees. Over the past decade crewmembers have received an average of 10.5% of their base salary each year in profit sharing.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



RESPONSIBLE CONSUMPTION & PRODUCTION

Saturna Capital provides customers with quality products that allow them to reflect their values. We seek to model responsible business by choosing suppliers and vendors that also operate responsibly. In 2021, Saturna earned Green America's Green Business certification, awarded to businesses that are committed to positive social and environmental change.

15 LIFE ON LAND



LIFE ON LAND

In 2015, Saturna purchased a 133-acre camp at Silver Lake in the Mount Baker foothills. Since then, Camp Saturna has fostered environmental stewardship through a broad range of educational programs and activities. Beyond its educational role, purchase of the camp also ensures its acres of timberland are preserved from logging.