



401(k) Investment Options & Election Form

New Change Effective Date:

Wage Profit-sharing

Employer Information:

Name of Business

Plan Administrator / Contact Person

Employee Information:

First Name M.I. Last Name

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Social Security Number:

Investment Options:

Your 401(k) Plan allows you to choose how your retirement plan dollars will be invested. The only restriction is that you must select from the options to the right. You may divide the total amount invested among the available options, but the percentages allocated to each investment must total 100%. For example, you may choose to put 40% of your funds in one investment and 60% into another.

Note: The minimum investment per Fund is \$25 per pay period. If your total pay period deferral is less than \$25, you may select only one fund.

Note: If no election is made, deferred amounts are automatically invested in the Sextant Core Fund.

You may change investments or percentages at any time by logging into your online account or by submitting a revised form.

Please consider an investment's objectives, risks, charges and expenses carefully before making a selection. This and other important information is contained in each Fund's prospectus which can be obtained free of charge by calling toll-free 800/SATURNA or visiting www.saturna.com. Please read the prospectus carefully before investing. Distributor: Saturna Brokerage Services, Inc., member FINRA / SIPC and wholly owned subsidiary of Saturna Capital.

Investment Election:

- Amana Growth %
- Amana Income %
- Amana Developing World %
- Sextant Growth %
- Sextant International %
- Sextant Core %
- Sextant Short-Term Bond %
- Sextant Bond Income %
- Self-Directed Brokerage* %

***Note: Saturna Brokerage Account required 100%**

Fund Re-Allocation:

Fill out this section only for existing accounts if you wish to transfer amounts from one fund to another.

Liquidate /sell the following dollar amounts or number of shares:

- Amana Growth \$ or #
- Amana Income \$ or #
- Amana Developing World \$ or #
- Sextant Growth \$ or #
- Sextant International \$ or #
- Sextant Core \$ or #
- Sextant Short-Term Bond \$ or #
- Sextant Bond Income \$ or #

Allocate to the following Funds:

- Amana Growth %
- Amana Income %
- Amana Developing World %
- Sextant Growth %
- Sextant International %
- Sextant Core %
- Sextant Short-Term Bond %
- Sextant Bond Income %

Percentages must total 100%

Signature: _____
Employee

Date: _____

Please submit completed forms to your Plan Administrator and keep a copy for yourself.